

**Tuesday January 9, 2018–4:00 pm to 5:30 pm**  
**Waters Elementary School**  
**4540 N Campbell Ave**

**Agenda:**

1. Meeting called to order at 4:00
2. Roll call: Anette Boozcko, Sean Rabiola, Josh Kalov, Erica Smith, Jacqueline Gaines, Tisha Crespo, Vanessa Caleb, Julie Artis, Matthew Weinstock
3. Approval of agenda: Ms. Caleb motioned, Mr. Rabiola seconded. Approved
4. Amendment and approval of minutes from December meeting
5. Special Presentations:
  - a. 15-week CIWP Monitoring Report: Mr. Foster-Rice presented on the 15-week CIWP assessment. [See link](#). Mr. Foster-Rice noted that Waters doesn't just focus on testing, but tries to give students experiences outside of testing programs. Ms. Crespo noted that while Waters plans and tries to be as proactive as possible, there are sometimes quick edicts from central office that require attention. Ms. Crespo discussed the need of using various tools, including websites, to help students continue to grow.
6. Announcements and Correspondence: Ms. Smith said there was one email regarding differentiation. The issue was addressed in the CIWP report.
7. Reports
  - a. Principal Report: Ms. Crespo said the upcoming flex day will look at MAP data and how to move forward. She expects an update in February on math and reading. Reading assessments will be held the week of Jan. 15 for MAP. Before winter break, a group called coat angles came in to help donate coats to kids in need. February will see the Chinese New Year celebration and the 100 day celebration. She added that on Jan. 9 the students did augmented reality in their classrooms. Waters received a \$15,000 creative arts grant. Ingenuity grant. Waters was one of nine schools. Ms. Vecchioni noted it was the second time Waters received the grant. Every classroom will choose a maker space project to see on a field trip.
  - b. BAC: Ms. Alvarez noted that the December meeting was canceled. The committee will meet on Jan. 26.
  - c. Budget: Ms. Artis said the budget subcommittees reviewing data and will do a two-month update at the February meeting.
  - d. CIWP: See above.
  - e. Principal Evaluation: Ms. Gaines said the process is broken in to two meeting to conduct reviews.
  - f. PPLC: Mr. Rabiola said there will be a full report at the next meeting.
8. Public comment (**2 min per person**). *Please note: This period is dedicated for questions/comments that directly pertain to the 3 functions of the LSC: Budget, CIWP, and Principal Evaluation. Other questions/comments will be directed to administration (general school operations), teachers (specific classroom/grade level questions), or WatersToday (fundraising and volunteering).*

- a. A large contingency of teachers spoke during the meeting to express support for Ms. Crespo and the administration. Some of the the include: Ms. Herman said that she has great peace of mind working with Ms. Crespo and the rest of the faculty. She said that it is important for the council to know how important it is to know who you work for, especially within CPS. Ms. Vecchioni echoed those sentiments, adding that the administration has helped the school's arts program grow. Ms. Prado applauded the administration for being supportive and helpful, especially for a new teacher. Ms. Ramos said teachers feel like their needs are met when coming forward with requests to the administration. Chicago Arts Partnership in Education (CAPE) director noted that the organization has partnered with Waters for more than 20 years. He praised Ms. Crespo's leadership in helping the school evolve, from academics to arts to ecology. CAPE strongly recommends the renewal of her contract. Ms. Soto, a Waters graduate and current union rep, said that she's developed a great working relationship with Ms. Crespo. She strongly encouraged the LSC to renew Ms. Crespo's contract. Ms. Collins shared that she felt this is an environment where passion drives curriculum. Also noteworthy was the presence and comment from a former teacher, who made a special effort to attend the meeting. Ms. Hooper added Ms. Crespo encourages creativity among staff and that the administration sees teachers as people, not just employees. Ms. Tonski (parent) said she appreciated hearing that the teachers are so happy and wished that could extend more to parents. Ms. Greene (parent), reiterated that comment, but added that she had concerns about inclusion of DL students in after school programs. Ms. Schlater (parent) commented that it was her experience that the administration responds to criticism/concerns with defensiveness in a way that is unprofessional. Ms. Johnson: Loves teaching here. Has DLs in her class, feels supported by the administration and parents. Ms. Bricker said the school just completed an internal audit and all sports teams had DL students.
9. Old business: Ms. Crespo is working with central office to respond to a personnel matter that was raised during the December meeting. She is waiting for advice from central office for how to proceed.
10. New business: None
11. Closed Session: Cumulative Principal Evaluation. Rabiola moved. Boozcko seconded. Executive session started 5:40
12. Executive session concluded. Meeting adjourned.