

Waters Local School Council Meeting
Tuesday, January 21, 2013, 6-7:30pm
4540 N. Campbell

1. Call Meeting to order: Greg Foster-Rice called the meeting to order at 6:09PM.
2. Roll Call: Bill Baker, , Titia Crespo, Greg Foster-Rice, Jacqueline Gaines, Linda Garcia, Carla Griffin Barta, Julie Moore, Matthew Weinstock, Terri Versace
A. Absent: Mariuxi Benitez, Hugo Siguenza
3. Approval of Agenda: Foster-Rice motioned, Weinstock seconded. Approved
4. Approval of minutes from previous meeting: Foster-Rice motioned, Weinstock seconded. Approved
5. Correspondence: None
6. Special Presentation – Math Resource Instructor, Chuck Leatherwood
 - a. Crespo announced Mr. Leatherwood, math resource teacher. Leatherwood works with classroom teachers to assess student skills and develop curriculum to address gaps in mathematics. He said one goal is to build a foundation at each grade level so they are well prepared to move to the next grade.
7. Public Comments (two minutes each)
 - a. Q: Is the math program common to CPS: Crespo noted that it isn't, but was identified as an area that needed attention and was developed as part of the longer school day curriculum. Foster-Rice added that math was identified as an area of improvement in the CIWP.
 - b. Q: Do Mr. Leatherwood and the other math teachers approach teaching the same way, are they teaching the same things: Crespo said that the goal is to make sure that children are getting the right answer and noted that teachers have different styles. Crespo said that there may be a need for a math workshop with parents to further explain how the math program works. Barta added that a lot of the textbooks don't align with Common Core, so that adds to some of the confusion.
 - c. Foster-Rice recommended that Crespo and Leatherwood develop a plan for addressing parent concerns about understanding how math is taught in classrooms.
8. Reports
 - a. Chairperson: Foster-Rice said he has reached out to CPS about the high school boundary issue, but has not heard back. He referenced the LSC elections and noted that forms must be in by Feb. 26. Elections are April 7.
 - b. Principal: Crespo introduced Jay Luster from Calm Classroom Initiative. The network was offering the program to the schools.
 - i. Luster: Calm Classroom is about teaching children how to manage anxiety and stress through developing skills to focus and concentrate. The exercises will be done for 2-3 minutes, three times a day.

- c. Assistant Principal Alvarez highlighted three opportunities that the administration is exploring for potential partnerships. 1) Loyola University ESL program, 2) DePaul program focused on science, 3) Children's Literacy Initiative. The administration is doing further research into the program, which would require some level of funding by Waters and will present a set of recommendations at an upcoming LSC meeting.

9. Committees

- a. Communications: Versace: The sexual education curriculum is available on the website. Basketball schedule is on the website. Considering putting a resources tab on the website as well.
- b. Budget: None
- c. CIWP: Foster-Rice said the committee is looking toward a public forum in February or March. Crespo noted that there could be changes coming from central office on potential changes to CIWP requirements.
- d. PPLC: Barta: looking at curriculum to ensure that are filling in all the holes on common core.
- e. Principal Evaluation: See new business

10. Public Comments (two minutes each)

11. Old Business: None

12. Discretionary Funds Approval: None

13. New Business

A) Vote on Principal's Cumulative Evaluation: Foster-Rice reviewed the process for annual principal review and the cumulative review. Foster-Rice said the cumulative evaluation was 28, which is in exceeds category. In doing the cumulative evaluation, Foster-Rice recognized that while the job description of principal may not have changed, the role has and Crespo has done a good job of responding to various challenges. Foster-Rice motioned to approve the evaluation. Weinstock seconded. Approved.

B) Vote on Principal's Contract Renewal: Weinstock motioned to approve Crespo's contract. Gaines seconded. Approved (see attached for the official offer letter/motion)

a. Crespo thanked the council and the community and said she looked forward to the school's continued growth.

14. Public Comments (two minutes each)

- b. Ms. Palmer said that some parents are exploring the idea of putting a suggestion box outside the office. Details are not worked out and it is not clear how that would interface with LSC activities.

14. Weinstock motioned to adjourn. Baker seconded. Approved. Adjourned at 7:57PM.

Thomas J. Waters Local School Council
4540 N. Campbell Ave., Chicago, IL 60625

January 21, 2014

Dear Titia Crespo,

The Thomas J. Waters Local School Council appreciates your hard work and dedication to our students, staff, parents and community. We are grateful to you for your many accomplishments, especially in school leadership, instructional leadership and the development of the teaching staff. We also want to recognize your willingness to expand upon your strengths and respond positively to opportunities for the continuous improvement of the student-centered learning environment, communications, and strategic planning. As a community we look forward to working together on championing our accomplishments and continuously improving our school.

According to the Principal's Uniform Performance Contract and the Illinois School Code, the Local School Council is required to notify you in writing of our decision regarding the renewal of your contract at least 150 days before it expires. It is further required that a cumulative evaluation of the past three years of performance be completed prior to that decision and serve as a basis for that decision.

After complying with all aspects of the Principal's Uniform Performance Contract and the Illinois School Code, the Thomas J. Waters Local School Council's renewal decision is as follows:

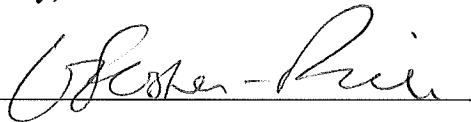
_____ Renewal of the Principal's Uniform Performance Contract for a four-year period

A copy of the recorded vote is attached.

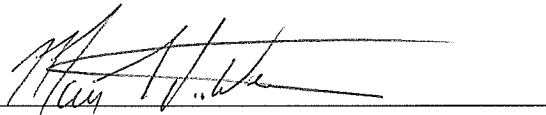
The Thomas J. Waters Local School Council will evaluate you again regarding the remaining term of your contract by May 1st of this year, according to the Principal's Uniform Performance Contract and the Illinois School Code. Therefore, we would appreciate your full cooperation during the remaining term of your contract in maintaining an optimum learning environment for our staff, students, parents, and community.

In closing, we appreciate your commitment to our school and look forward to opportunities to collaborate as we further implement our vision.

Sincerely,



Greg Foster-Rice
LSC Chair



Matthew Weinstock
LSC Secretary