

**Thomas J. Waters Principal's Report to the Local School Council  
Titia M. Kipp, Principal**

**November 2019**

**Expressions of Gratitude:**

Thank you to Harvest Day Volunteers  
Notable teachers- Collins, Beza, Mermuys  
Coaching Staff- Thank you to Ms. Barlow(parent volunteer), Mr. Archer, and Mr. Orlov  
for all sports season  
N2 Teacher Leader for ELA/Humanities summit -Mrs. Johnson  
Welcome LSC Teacher Representative Mrs. Ballasch

**Work of the School Aligned to Principal Competencies**

**Competency A: Champions teacher and staff excellence through a focus on continuous improvement to develop and achieve the vision of high expectations for all students**

- CIWP implementation update
- Student achievement and growth data
- Responsibilities delegated to PPLC, PLC, Grade-Level Teams
- Collaboration with teachers and staff to achieve CIWP targets
- Budget and internal accounts reports
- Safety measures and updates

**Report:**

- PPLC met with Admin realigning school year calendar after work stoppage
- CIWP FY19 30 week monitoring report slated for Jan LSC meeting
- CIWP FY 20 15 week monitoring report slated for Jan LSC meeting
- PPLC reps are distributed amongst grade bands
- Established ELPT for SY20
- District data released - maintained our Level 1+ SQRP rating!!!!
- Meeting with N2 data strategist to review NWEA MAP data
- Conduct monthly safety drills
- Security attend PD training

- Met with Facilities dept to address playground safety concerns- turf field tearing, recession of ground causing safety hazard, recommend replace wood chips with rubber around exterior of field.
- Timely entry of supplemental pay system for staff
- Timely approvals of Kronos report
- Secure necessary substitute teachers on a daily basis
- Actively recruiting for open positions
- Conducted elections for teacher vacancy on the LSC
- Met weekly with Business Service Manager to review Internal accounts
- Approve all volunteer applicants

### **Competency B: Creates Powerful Professional Learning Systems to Guarantee Learning for All Students**

- Curricular plans driven by Common Core State Standards (CCSS) and consistent implementation
- English language learner (TBE and TPI) program updates
- Diverse learner program updates
- Professional development, instructional coaching, and other resources to support teachers implementing curriculum aligned to CCSS
- Teacher evaluations, feedback and accountability

#### **Report:**

- N2 Network ISL visit- “There is a strong foundation in place for your bilingual programs thanks to the hard work you have done over the last few years.”
- ELPT has attended initial PD
- no off track ELs or ELs with IEP’s
- Requested PD on improving Differentiation for ELs
- Began REACH observations
- Continued HOMEWORK club providing supports for DL and EL learners

- Staff attended a variety of PD on November 8 - Waters hosted Pearson My Perspectives as northside location
- Fine and Performing Arts team attended- "Arts intensive designing student centered curriculum
- Ecology PD - Waters hosted for entire district
- PD for K-5 How to use Differentiation in Reading Street
- PD for 6-8 My Perspectives
- PD for Physical Education
- Teacher leader selected to lead N2 Summits-ELA
- N2 ELA/Humanities, Math summit PD's rescheduled due to work stoppage
- All Fine Arts teachers will attend the MCLT professional development

### **Competency C: Builds a Culture Focused on College and Career Readiness**

- College and career experiences linked to students' aspirations
- Short and long term academic goals
- Short and long term social-emotional goals
- Supportive discipline model as outlined in Student Code of Conduct, emphasizing corrective and restorative responses before moving to out-of-school suspensions
- Fine and performing arts program updates
- Physical education and wellness program updates

### **Report:**

- High School information meeting
- Diverse Learner parent meeting: Meet and greet Diverse Learner staff
- Naviance presentations in the middle grades
- Between Friends program -Middle School
- Calm Classroom
- Morning Meetings
- Wellness program update at November LSC meeting-Mr. Kurz
- Roosevelt High School presentation-
- For all discipline matters-follow guidelines of SCC
- Fall sports programming Volleyball, XC, Soccer

- Fall dance
- Met with NBL for out of school basketball season
- Established a practice schedule for NBL league
- Established a practice schedule for winter Basketball season
- Cops and Kids Chess program
- GROW Community High School Fair - November 20 at Lakeview HS
- Completed fall ecology field trips
- Facing History- Lawyers in the Classroom
- Reading Buddies- Kdg and middle school students
- Battle of the Books - middle school
- Brookfield Zoo ornament -4th grade

**Competency D: Empowers and Motivates Families and the Community to Become Engaged**

- Proactively engages families in supporting their child's learning
- Fosters home-school connections, with communications and events focused on student progress toward academic and social-emotional expectations
- Responds to concerns of families in a professional and timely manner, providing resources to address concerns
- Engages LSC, parents, and community members in school governance, problem-solving, and decision-making to ensure student success (e.g., dealing with issues of academic performance, discipline, attendance, etc.)
- Develops and implements a comprehensive plan for families and children to successfully transition to kindergarten

**Report:**

- Diverse Learner parent meeting: Meet and greet Diverse Learner staff
- Utilized Blackboard connect to encourage parent attendance at parent teacher conferences

- Teachers email parents to schedule parents for PT conferences
- Established and continuation of Student engagement during Parent Teacher conferences
- Established collection/distribution of Halloween costumes available to students for free
- Rescheduled Harvest Day
- Celebrated Halloween Parade November 1 encouraged families to attend
- School tour
- Host student observers and student teachers from various universities
- Dia de los Muertos annual celebration
- Hosted Mattress Sale for 8th grade fundraiser
- Wellness Team-

### **Competency E: Relentlessly Pursues Self-Disciplined Thinking and Action**

- Collaboration between different stakeholder groups
- Effectively responds and resolves concerns and issues of students, staff, parents, LSC, and community members
- Effectively communicates with different stakeholders about school curriculum, activities, student achievement, and safety
- Motivates and inspires staff to contribute to success of school
- Embraces diversity and cultural differences

#### **Report:**

- Meet with Parents to discuss concerns as needed/ongoing
- Conducted LSC election for vacant teacher representative
- Met with Boy Scouts of America troop leader
- Met with Makers Faire chairs to discuss Dec 7 Artisan Fair Logistics
- Met with 8th grade parent to discuss logistics for Mattress Sale fundraiser
- Met with National Louis University outreach director
- Attended N2 Admin meeting
- Established a calendar for core learning walks with N2 schools-reviewed protocols
- Selected as a member of N2 Principal Advisory council to Chief Segovia
- Selected as Principal Eligibility assesor and attended review panel for November
- Attended Lawrence Hall community meeting
- Met with LSPC to discuss annual Thanksgiving baskets

- Met with Coat Angels to secure winter gear for students in need
- Utilized Blackboard Connect for parent/community communications during the work stoppage and other purposes
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- The construction managers (Gilbane), subcontractor (Revcon) has started the caisson work the 1st week of October. The work is progressing as planned. Throughout this phase of the work, traffic has increased along Wilson Avenue as trucks are entering and exiting the construction site hauling excavated material. As a result, traffic congestion occurs for a few minutes as our flaggers are directing traffic along Wilson and the adjacent streets between Western and Sacramento Avenue. We try our best to minimize these impacts to the community. We expect this phase of the work to be complete by October 25th. PBC and its CM continue to have a full time presence on site. Please see below for brief updates regarding other work activities:
- The CM's Construction submittals and material procurement are on-going.
- On site construction activities are anticipated to commence in October/November:
  - Concrete foundations.
  - Structural Steel Erection.
- Working on establishing a meeting with CPS on Finishes presentation

### **Upcoming Events/Activities**

- GROW Community HS Fair - November 20- Lakeview High School 4:30 pm
- Thanksgiving Basket donated by LSPC Nov 26
- Coat Angels
- Scholastic Book Fair week of Dec 2-7
- Middle School Science Fair Dec 9
- Makers Faire-Dec 7
- Holiday Celebration week of Dec 16-20
- LSC meeting Dec 10

