

**Thomas J. Waters Principal's Report to the Local School Council
Titia M. Kipp, Principal**

March 2020

Expressions of Gratitude:

Thank you to
Thank you to PPLC, PPC and STEAM members for positive collaboration

Work of the School Aligned to Principal Competencies

Competency A: Champions teacher and staff excellence through a focus on continuous improvement to develop and achieve the vision of high expectations for all students

- CIWP implementation update
- Student achievement and growth data
- Responsibilities delegated to PPLC, PLC, Grade-Level Teams
- Collaboration with teachers and staff to achieve CIWP targets
- Budget and internal accounts reports
- Safety measures and updates

Report:

- GLT's to collect and upload CIWP progress
- NWEA Data analysis MOY
- Set schedule for IAR(formerly known as PARCC)assessment
- Computer readiness for testing
- Conduct monthly safety drills
- Timely entry of supplemental pay system for staff for extended day
- Timely approvals of Kronos report
- Secure necessary substitute teachers on a daily basis
- Actively recruiting for open positions- teacher, security and/or SECA/TA

- Meet weekly with Business Service Manager to review Internal accounts and Oracle accounts
- Meet with Engineer to address building concerns
- Meet with Aramark Field Manager to address substitute custodial needs
- Communicate with Aramark regarding COVID19, updates on cleaning procedures, install hand sanitizer,
- Attended monthly Administration meeting
- Approval of all volunteers
- Flex day - CIWP - March 12
- PPLC meeting
- PPC meeting
- Met with PBC/CPS on building - steel beams are in place, move classrooms during spring break to accomodate loss of 206, 306, furniture selection for new building
- Met with LSC Budget subcommittee to address action items from Feb meeting
- State of School address- NWEA data presentation -Network 2 -John Ribolzi
- Social Emotional Learning presentation - Mrs. Bricker and Mrs. Ballasch
- CIWP update -Ms. Alvarez-
- Prepare for STEAM week with teachers

Competency B: Creates Powerful Professional Learning Systems to Guarantee Learning for All Students

- Curricular plans driven by Common Core State Standards (CCSS) and consistent implementation
- English language learner (TBE and TPI) program updates
- Diverse learner program updates
- Professional development, instructional coaching, and other resources to support teachers implementing curriculum aligned to CCSS
- Teacher evaluations, feedback and accountability

Report:

- Black History - development of new units to celebrate Black History
- REACH observations on track
- On going HOMEWORK club providing supports for DL and EL learners
- Citywide FINE ARTS PD - Fine Arts team attends March 12
- Attendance webinar
- Actively pursuing qualified candidates for DL position
- Mentor to staff pursuing higher education-ongoing
- Close collaboration with Case Manager to advocate for more SECA positions as indicated in student IEP's.

Competency C: Builds a Culture Focused on College and Career Readiness

- College and career experiences linked to students' aspirations
- Short and long term academic goals
- Short and long term social-emotional goals
- Supportive discipline model as outlined in Student Code of Conduct, emphasizing corrective and restorative responses before moving to out-of-school suspensions
- Fine and performing arts program updates
- Physical education and wellness program updates

Report:

- Calm Classroom
- Morning Meetings
- Meetings with students-Follow Code of Conduct- restorative practices
- For all discipline matters-follow guidelines of SCC
- Girls on the Run begins March 9, 2020
- Boys Volleyball -Spring program
- Track Spring program

- Cops and Kids Chess program
- Chess program- student participation and awards for achievement
- Facing History- Lawyers in the Classroom
- Reading Buddies- Kdg and middle school students
- Battle of the Books - middle school
- Selective Prep 8 week course begins March 10, 2020 Waters 7th graders
- CAPE afterschool programs
- Recycle Captains
- Student Leadership Team
- Snake and Turtle performances
- Winter ecology trips
- STEAM meetings preparation for MARCH STEAM week
- Researching opportunities for Band program FALL 2020
- Early Birds
- Right At School
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Competency D: Empowers and Motivates Families and the Community to Become Engaged

- Proactively engages families in supporting their child's learning
- Fosters home-school connections, with communications and events focused on student progress toward academic and social-emotional expectations
- Responds to concerns of families in a professional and timely manner, providing resources to address concerns
- Engages LSC, parents, and community members in school governance, problem-solving, and decision-making to ensure student success (e.g., dealing with issues of academic performance, discipline, attendance, etc.)

- Develops and implements a comprehensive plan for families and children to successfully transition to kindergarten

Report:

- Host student observers and student teachers from various universities
- Representation at N2 Network Science Fair
- Meet with families to discuss student academic progress
- Schedule IEP meetings
- Provide MTSS Tier 2 and Tier 3 supports for students
- ESL classes for parents -CAPE
- Planning meeting with BAC members
- Parent meeting on Redwood Literacy
- Task force of parents to help sanitize classrooms during onset of Covid19
- Waters Today update from fundraising event

Competency E: Relentlessly Pursues Self-Disciplined Thinking and Action

- Collaboration between different stakeholder groups
- Effectively responds and resolves concerns and issues of students, staff, parents, LSC, and community members
- Effectively communicates with different stakeholders about school curriculum, activities, student achievement, and safety
- Motivates and inspires staff to contribute to success of school
- Embraces diversity and cultural differences

Report:

- Meet with Parents to discuss concerns as needed/ongoing
- Respond to parent, teacher and community
- Secured engineer for on site Makers Faire
- Attended N2 Admin meeting
- Selected as a member of N2 Principal Advisory council to Chief Segovia
- Encourage staff to present workshops at LSC, BAC and DL parent meetings

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Upcoming Events/Activities

STEAM week
