

**Thomas J. Waters Principal's Report to the Local School Council  
Titia M. Kipp, Principal**

**January 2020**

**Expressions of Gratitude:**

Thank you to  
Volunteer parents assisting in Gallery 2020  
Margaret Ballasch - N2 Science Fair  
Mr. Bradford, Ms. Garcia, Mrs. Vecchioni-Holiday Assembly  
Ms. Soto- NBCT  
Mr. Prado- Chess Coach  
Mrs. Beza, Mrs. Heilbrunn and Ms. Johnson- 1st grade team- project based  
community  
Mrs. Mermuys- "Who Invented It?"  
Hosted N2 walkthrough with positive results  
Ms. Aguilar  
Thank you to PPLC, PPC and STEAM members for positive collaboration

**Work of the School Aligned to Principal Competencies**

**Competency A: Champions teacher and staff excellence through a focus on continuous improvement to develop and achieve the vision of high expectations for all students**

- CIWP implementation update
- Student achievement and growth data
- Responsibilities delegated to PPLC, PLC, Grade-Level Teams
- Collaboration with teachers and staff to achieve CIWP targets
- Budget and internal accounts reports
- Safety measures and updates

**Report:**

- GLT's to collect and upload CIWP progress
- Complete MAP MOY testing
- Begin ACCESS testing
- Conduct monthly safety drills
- Timely entry of supplemental pay system for staff for extended day
- Timely approvals of Kronos report
- Secure necessary substitute teachers on a daily basis
- Actively recruiting for open positions- teacher and/or SECA/TA
- Met weekly with Business Service Manager to review Internal accounts
- Meet with Engineer to address building concerns
- Meet with Aramark Field Manager to address substitute custodial needs
- Communicate with Aramark regarding safety concerns re: snow removal(lack thereof)
- Attended monthly Administration meeting
- Insure LSC vacancies are filled and updated in LSC Dashboard
- Approval of all volunteers
- Flex day
- Coordination of classroom projects for Big Night-collaboration of volunteers, FINE ARTS and teachers
- PPLC meetings
- PPC meetings
- N2 PLC with 5 schools- N2 walkthrough January 10

**Competency B: Creates Powerful Professional Learning Systems to Guarantee Learning for All Students**

- Curricular plans driven by Common Core State Standards (CCSS) and consistent implementation
- English language learner (TBE and TPI) program updates
- Diverse learner program updates
- Professional development, instructional coaching, and other resources to support teachers implementing curriculum aligned to CCSS

- Teacher evaluations, feedback and accountability

**Report:**

- Black History - development of new units to celebrate Black History
- REACH observations on track
- On going HOMEWORK club providing supports for DL and EL learners
- Citywide FINE ARTS PD - Fine Arts team attends
- Attendance webinar
- SCIRA PD -January 25
- Teachers attend N2 Summits-ELA, Math, Humanities - district wide learning initiatives- January 23
- Actively pursuing qualified candidates for DL position
- Mentor to staff pursuing higher education-ongoing
- Close collaboration with Case Manager to advocate for more SECA positions as indicated in student IEP's.
- Waters Tech Support visit from OLCE

**Competency C: Builds a Culture Focused on College and Career Readiness**

- College and career experiences linked to students' aspirations
- Short and long term academic goals
- Short and long term social-emotional goals
- Supportive discipline model as outlined in Student Code of Conduct, emphasizing corrective and restorative responses before moving to out-of-school suspensions
- Fine and performing arts program updates
- Physical education and wellness program updates

**Report:**

- Calm Classroom
- Morning Meetings
- For all discipline matters-follow guidelines of SCC
- Winter sports programming Basketball-We Got Game league, Northside Basketball League
- Purchase new Basketball uniforms for teams
- Working with Girls on the Run program for Spring 2020
- Cops and Kids Chess program
- Chess program- student participation and awards for achievement
- Facing History- Lawyers in the Classroom
- Reading Buddies- Kdg and middle school students
- Battle of the Books - middle school
- Selective Prep 8 week course-secured for Waters 7th graders
- CAPE afterschool programs
- Recycle Captains
- Leadership Team
- Junior Achievement
- Snake and Turtle performances
- Winter ecology trips
- STEAM meetings preparation for MARCH STEAM week
- Researching opportunities for Band program FALL 2020
- Early Birds
- Right At School
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**Competency D: Empowers and Motivates Families and the Community to  
Become Engaged**

- Proactively engages families in supporting their child's learning
- Fosters home-school connections, with communications and events focused on student progress toward academic and social-emotional expectations
- Responds to concerns of families in a professional and timely manner, providing resources to address concerns
- Engages LSC, parents, and community members in school governance, problem-solving, and decision-making to ensure student success (e.g., dealing with issues of academic performance, discipline, attendance, etc.)
- Develops and implements a comprehensive plan for families and children to successfully transition to kindergarten

**Report:**

- Community presentation on Construction Update-Exterior and Interior Secured date for Community Teachers email parents to inform school community of upcoming events
- Host student observers and student teachers from various universities
- Representation at N2 Network Science Fair
- Meet with families to discuss student academic progress
- Schedule IEP meetings
- Provide MTSS Tier 2 and Tier 3 supports for students
- ESL classes for parents
- Set meeting for BAC planning

**Competency E: Relentlessly Pursues Self-Disciplined Thinking and Action**

- Collaboration between different stakeholder groups
- Effectively responds and resolves concerns and issues of students, staff, parents, LSC, and community members
- Effectively communicates with different stakeholders about school curriculum, activities, student achievement, and safety
- Motivates and inspires staff to contribute to success of school
- Embraces diversity and cultural differences

**Report:**

- Meet with Parents to discuss concerns as needed/ongoing
- Respond to parent, teacher and community
- Secured engineer for on site Makers Faire
- Attended N2 Admin meeting
- Attended N2 walkthrough at Brennaman, Waters and Disney
- Selected as a member of N2 Principal Advisory council to Chief Segovia
- Encourage staff to present workshops at LSC, BAC and DL parent meetings

### **Upcoming Events/Activities**

- Art Gallery January 30
- No Classes January 31 School Improvement Day
- BAC parent workshop February 12

