

**Thomas J. Waters Principal's Report to the Local School Council
Titia M. Kipp, Principal**

December 2019

Expressions of Gratitude:

Thank you to Hillary Prosser Scholastic Book Fair
Elizabeth Moxon and Cara Sullivan Maker Faire co chairs
Margaret Ballasch - Middle School Science Fair
Notable teachers and staff- Mrs. Booczko, Ms. Nieves, Ms. Paparodopoulos, Ms.
Mendez
Winter Coaching Staff - Ms. Cavey, Mr. Archer, Mr. Orlov, Mr. Rangel, Ms. Barlow,
Mr. Mermuys
Welcome LSC Non Teacher Representative- Mr. Williams

Work of the School Aligned to Principal Competencies

Competency A: Champions teacher and staff excellence through a focus on continuous improvement to develop and achieve the vision of high expectations for all students

- CIWP implementation update
- Student achievement and growth data
- Responsibilities delegated to PPLC, PLC, Grade-Level Teams
- Collaboration with teachers and staff to achieve CIWP targets
- Budget and internal accounts reports
- Safety measures and updates

Report:

- GLT's to collect and upload CIWP progress
- Met with staff to discuss SQRP, NWEA data growth and attainment goals
- Conduct monthly safety drills
- Timely entry of supplemental pay system for staff for extended day
- Timely approvals of Kronos report
- Secure necessary substitute teachers on a daily basis
- Actively recruiting for open positions- teacher and/or SECA/TA

- Conducted elections for non teacher vacancy on the LSC
- Met weekly with Business Service Manager to review Internal accounts
- Met with LSC Budget subcommittee to review IAMS/ORACLE reports
- Meet with Engineer to address building concerns
- Meet with Aramark Field Manager to address custodial needs
- Attended CIWP webinar
- Attended monthly Administration meeting
- Engage with CPD regarding parking violations
- Approval of all volunteers

Competency B: Creates Powerful Professional Learning Systems to Guarantee Learning for All Students

- Curricular plans driven by Common Core State Standards (CCSS) and consistent implementation
- English language learner (TBE and TPI) program updates
- Diverse learner program updates
- Professional development, instructional coaching, and other resources to support teachers implementing curriculum aligned to CCSS
- Teacher evaluations, feedback and accountability

Report:

- REACH observations on track
- On going HOMEWORK club providing supports for DL and EL learners
- Teachers attend N2 Summits-ELA, Math, Humanities - district wide learning initiatives
- Actively pursuing qualified candidates for DL position
- Administration attended REACH PD “Gathering Evidence during Observations and Conferencing using the Danielson Model

- Provided staff with PD opportunities SCIRA, Teachers College, Office of Diverse Learner supports
- Hosting higher education informational session National Louis
- Mentor to staff pursuing higher education
- Wilson certification training for staff
- Encourage teacher leadership - Ms. Aguilar will present Math Workshop for BAC families

Competency C: Builds a Culture Focused on College and Career Readiness

- College and career experiences linked to students' aspirations
- Short and long term academic goals
- Short and long term social-emotional goals
- Supportive discipline model as outlined in Student Code of Conduct, emphasizing corrective and restorative responses before moving to out-of-school suspensions
- Fine and performing arts program updates
- Physical education and wellness program updates

Report:

- Diverse Learner parent meeting: Between Friends
- Success Bound presentations in the middle grades
- Calm Classroom refresher training
- Morning Meetings
- For all discipline matters-follow guidelines of SCC
- Winter sports programming Basketball-We Got Game league, Northside Basketball League
- Winter dance
- Photo booth
- Spirit Week
- Cops and Kids Chess program

- Facing History- Lawyers in the Classroom
- Reading Buddies- Kdg and middle school students
- Battle of the Books - middle school
- Old Town School of Folk Music- Kdg & 1st -Holidays around the World
- Museum of Contemporary Art - 7th
- Chicago Police Department- Chess Team
- Old Town School of Folk Music- Kdg. Puppet Show
- The Big March- CAPE 3-7 grades
- Holidays around the World performance
- Selective Prep 8 week course
- CAPE afterschool programs
- Vision screening
- Recycle Captains
- Leadership Team

Competency D: Empowers and Motivates Families and the Community to Become Engaged

- Proactively engages families in supporting their child's learning
- Fosters home-school connections, with communications and events focused on student progress toward academic and social-emotional expectations
- Responds to concerns of families in a professional and timely manner, providing resources to address concerns
- Engages LSC, parents, and community members in school governance, problem-solving, and decision-making to ensure student success (e.g., dealing with issues of academic performance, discipline, attendance, etc.)
- Develops and implements a comprehensive plan for families and children to successfully transition to kindergarten

Report:

- Diverse Learner parent meeting: Between Friends Curriculum discussion
- Update school website with important dates and information
- Teachers email parents to inform school community of upcoming events
- Host student observers and student teachers from various universities
- Hosted annual Artisan Maker Faire
- Hosted Scholastic Book Fair
- Hosted Middle School Science Fair
- Meet with families to discuss student academic progress
- Schedule IEP meetings
- Provide MTSS Tier 2 and Tier 3 supports for students
- ESL classes for parents
- BAC met to discuss next steps for BAC meetings on Nov 25
- BAC workshop set for December 17

Competency E: Relentlessly Pursues Self-Disciplined Thinking and Action

- Collaboration between different stakeholder groups
- Effectively responds and resolves concerns and issues of students, staff, parents, LSC, and community members
- Effectively communicates with different stakeholders about school curriculum, activities, student achievement, and safety
- Motivates and inspires staff to contribute to success of school
- Embraces diversity and cultural differences

Report:

- Meet with Parents to discuss concerns as needed/ongoing
- Respond to parent, teacher and community emails
- Conducted LSC election for vacant non teacher representative
- Coordinated set up and tear down for Makers Faire event
- Secured engineer for on site Makers Faire
- Attended N2 Admin meeting
- Attended CIWP webinar
- Attended PD on Coaching and Conferencing
- Attended N2 walkthrough at McPherson and Jamieson
- Selected as a member of N2 Principal Advisory council to Chief Segovia
- Informed grade levels of teacher leaves in a timely manner

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Upcoming Events/Activities

- Photo Booth Thursday, December 12
- Winter Dance Friday, December 13
- Holiday spirit week December 16
- BAC meeting December 17 3:30 pm - Math workshop
- Holidays around the World- Thursday & Friday, December 19 & 20
- Holiday Break - December 23-January 1, 2020
- Classes resume January 2, 2020
- LSC meeting January 21 at 4:00 pm
- Art Gallery January 30

